

13 February 2020

Attachement: Proposals by Altia's Shareholders' Nomination Board to the Annual General Meeting 2020



JYRKI MÄKI-KALA

b. 1961, M. Sc. Econ, University of Vaasa

Professional experience:

Neste Oyj, CFO, 2013–

Kemira Oyj, CFO, 2008–2013

Various Director, Vice President and President positions in Kemira Pulp and Paper, 1988–2007

Positions of trust:

Member of the Supervisory Board of Ilmarinen Mutual Pension Insurance

Member of the Board of Directors of Finnish Industry Development (until 13 March 2020)